

What does WEA do for me?

- ✓ Almost half of your UEA Dues comes back to our local association
- ✓ We receive \$36,000 of your NEA dues back to our local association
- ✓ Your local WEA dues pay for a half-time released President, Jo Egelund
- ✓ Our negotiations team worked to get a 3% cost of living increase (ongoing) and steps and lanes paid. Our settlement was the best in the state.
- ✓ Our insurance representatives helped reduce the cost of insurance increases.
- ✓ WEA has negotiated your leave policies: sick, personal, emergency, bereavement.
- ✓ WEA represents you in disciplinary cases, parent complaints, instructional remediation and insurance and payroll questions.
- ✓ WEA represents you at the bargaining table.
- ✓ WEA and UEA lobbies the legislature and the state board of education for increased funding.
- ✓ UEA helped lobby for the supply money legislation.
- ✓ UEA's legal counsel represents you in school related and licensure (Utah Professional Practices Commission) issues
- ✓ NEA provides up to \$1,000,000 in liability insurance
- ✓ Rick Palmer, our full-time director, is only a phone call away (801-390-6365) to answer questions and represent you in any issues.
- ✓ Ogden Education Association has returned to bargaining in Ogden School District and has been recognized as the bargaining agent. We are planning to be trained in Interest Based Bargaining (a more collaborative type of collective bargaining)
- ✓ OEA and UEA will be represented on the "Alternative Compensation" committee to build a fair model.
- ✓ WEA and UEA communicates to their members through online newsletters and our blog at www.ogdenweber-uniserv.blogspot.com
- ✓ Our websites contain a lot of updated information: UEA's is www.myuea.org and WEA's is www.ogdenweber.org
- ✓ The NEA lobbies the congress for public education issues (NCLB)
- ✓ We work with Weber State University and provide professionalism classes for the ED 1010 class.
- ✓ Our Future Education Association is active in Ogden and Weber high schools.