



“...we all have a stake in quality education...”

UniServ Link

Member or Non-Member???

...Jo Egelund, WEA President

Most people purchase homeowner's insurance and rarely have to file a claim to use that insurance. Everyone purchases automobile insurance, at a fairly stiff premium, and may file a claim once every two or three years. It sure is great to have the appropriate coverage when the time comes that you really need it. Many people insure their valuables and even pets.

So, Why Not Insure Your Job? Cost?

⇒**Car Insurance**—\$2,000 to \$3,000 per year (\$167 to \$250 per month)

⇒**Homeowner's Insurance**, with endorsements—\$2,000 per year (\$125 per month)

⇒**Job Insurance**—\$52 per month for membership in your local (WEA), State (UEA), and National (NEA) Organization depending on employee status

So, What's In It For

Me???

●1 million dollars employment/classroom liability insurance; for elected leaders the amount is 3 million dollars.

●**Professional Affiliation** with millions of other education personnel across the nation, and approximately 23,000 in Utah.

●**Representation** for your membership in the Ogden/Weber UniServ .

●The ability to **BARGAIN** for your salary, working conditions, insurance, leave and other benefits in the Negotiated Agreement.

●**Representation** if your supervisor, principal, or superintendent calls you to a meeting for any complaint, negative comment, or discipline.

What Kind of Benefits Are Available?

UEA and NEA member benefits programs help you stretch your paycheck through discount rates on insurance and other money-saving programs. A single use of a

program can often save you the cost of your dues.

●Insurance—auto, homeowners, etc.

●Life Insurance—all members can take advantage of the automatic, term life insurance coverage provided by NEA.

●Credit Cards

●Loans

●Discounts

●Investments

●Professional Products

●Professional development courses

●Classroom supply discounts

●Teacher Tools and Tips

●Coupons—dining, shopping, travel services, services, and recreation

●Cash Rewards

●My Deals

Remember, we all have a stake in quality education and the assistance of our Association in the protection of its members. Your dues pay for much more than just legal assistance. **Can you afford to be without the protection of the WEA/UEA/NEA?**

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Professional and Ethical Behavior

...Rick Palmer, Ogden/Weber
UniServ Executive Director

Utah Educator Standards
Rule 277-515
Professional and Ethical Behavior

#3 Educator as a Role Model of Civic and Societal Responsibility

The professional educator shall not:

- be convicted of any felony or misdemeanor offense which adversely affects the individual's ability to perform

“...the role model responsibility travels with you to your home, shopping and out to your favorite social activity.”

assigned duties and carry out the responsibilities of the profession, including role

model responsibilities.

This is only one of 24 specific “shall not’s” that is included in this rule. If you have not read them lately it would be a good idea, especially since failure to comply can mean loss of your job and/or your license to teach.

#4 Educator Responsibility or Maintaining a Safe Learning Environment and Educa-

tion Standards

- A professional educator maintains a positive and safe learning environment for students, and works toward meeting educational standards required by law.

This is followed by 9 specific things that professional educators “shall do” and a couple of big “shall not’s” (violate the acceptable use policy of computers or possess any pornographic materials at school).

Again, they would be good to read again...

So...what is the “educator’s role model responsibility”?

Does this mean only at school? No...the role model responsibility travels with you to your home, shopping and out to your favorite social activity. Can you turn it off? No...Can I take it off like one of those monitoring devices Lindsey Lohan wears? No...your “educator role model responsibility” is implanted and can’t be surgically removed. As long as you are an “educator” it goes with you. Is it fair to be judged so critically by the public and the state? Maybe not...but the reality is that parents send their little kid-dos to you with the trust that they will be safe in your care. Our culture in Weber and

Ogden is different than downtown Brooklyn, New York...there are different standards that are acceptable.

It is the job of each educator to know what the “role model responsibility” entails and to work each day to stay within the boundaries of correct student/teacher relationships and legal/moral standards.

Standard 10: Professional and Ethical Behavior (types of evaluation labels)

Practicing/Effective/Highly Effective/Distinguished

Practicing: Advocates for and models compliance with law and rules governing ethical conduct of educators.

Effective: Knows which laws, rules, policies and directives guide legal, moral, and ethical conduct of educators and where to access them.

Highly Effective: Adheres to and upholds laws, rules, policies and directives, and holds others accountable to do the same.

Distinguished: Understands the importance of laws, rules, policies, and directives.

I hope that you will continue to follow all of these in your daily lives. Go to www.schools.utah.gov/board/ to read the rules.

